

Committee	Date
Bridge House Estates (BHE) Grants Committee	6 December 2021
Subject: Grant Funding Activity: period ended 16 th September 2021	Public
Which outcomes in the <i>BHE Bridging London 2020 – 2045</i> Strategy does this proposal aim to support?	1
Which Bridging Divides Funding Strategy priority does proposal aim to support?	All
Does this proposal require extra revenue and/or capital spending?	No
Report of: Managing Director, BHE	For Decision

Summary

This report provides you with details of funds approved under delegated authority since the last meeting of the City Bridge Trust (CBT) Committee in September 2021 through to 25th November 2021; any grant variations that have been approved under delegated authority and seeks your approval for 2 grant applications above the delegated authority threshold and 7 grant application rejections.

Recommendation

Members are asked to:

- a) Receive this report and note its contents
- b) Approve the grants as recommended in appendix 3
- c) Approve the rejection of 7 grant applications listed in appendix 4

Main Report

Budget and Applications update

1. There have been 115 grants awarded from the main grants programmes since the start of the financial year, with the spend to date £13.1m. This spend on grants combined with associated costs of grant-making leaves the remaining budget for 2021/22 at £89.3m, and total funds designated for grant-making of £188.9m (to be spent on a timely basis but not within one year).
2. In addition to the grants listed below, 7 applications were withdrawn during the period to 25 November 2021.
3. A full budget can be seen in Appendix 1. Heat maps of spending can be seen in Appendix 2.

Recommendations to approve over £250k

4. Member approval is requested for 2 Bridging Divides applications of over £250k. A copy of the corresponding grant assessment reports can be found at appendix 3.

Grant Rejections

5. The 3 applications recommended for rejection at this meeting are listed within appendix 4. In each case the “purpose” of the application is that provided by the applicant organisation. The reasons are specified following assessment against the Bridging Divides funding strategy criteria and related Policy Guidance.
6. Copies of these application forms are available electronically. If any Committee Member wishes to query any of the recommendations, this can either be done at the meeting, in which case the decision may be deferred while full details are provided to the Member concerned, or by contacting the Trust office in advance of the meeting so that an explanation can be provided prior to or at the meeting.

Grant Variations:

7. Variations to the grants outlined have been agreed by the BHE Managing Director or Associate Director, in line with the delegated procedure for the amendment of grants as previously agreed by the former CBT Committee. Details of all variations are provided at appendix 5.

Funds approved or declined under delegated authority

8. The details provided at appendix 6 advises members of funds approved under delegated authority and urgency procedures from 17th September 2021 – 25th November 2021.

Appendices:

Appendix 1: Budget and applications update

Appendix 2: Heat maps of Index of Multiple Deprivation, Bridging Divides spend to date and this meeting's grants

Appendix 3: Grant recommendation to approve over £250k

Appendix 4: Grant rejections

Appendix 5: Grant variations

Appendix 6: Funds approved or declined under delegated authority under urgency requests

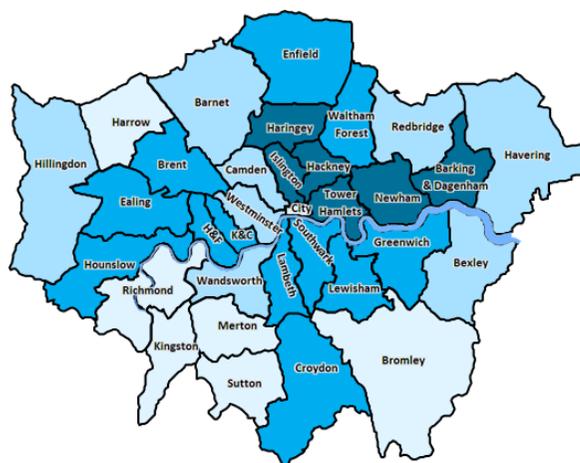
Appendix 1: Budget for main grants programmes and restricted funds to date (21/22 financial year).

	Designated Fund - Bridging Divides, Cornerstone, Bridge Fund	Restricted fund - LCRF	Restricted Fund - TFL funding	Restricted Fund - RRR2
<i>Date of this report: 25/11/21</i>				
	£'000			
Funds balance at 1 April 2021 per 2021 accounts	206,874	3,277	200	190
<i>Already earmarked for projects</i>	(670)	0	0	0
<i>Other allocations</i>	(383)	0	0	0
Funds available for grantmaking at 1/4/21	205,821	3,277	200	190
Grants awarded 2021/22				
<i>Grants reported to/approved by September Grant Committee</i>	(8,610)	(2,927)	0	0
<i>Delegated authority grants between Committees</i>	(1,528)	0	0	0
<i>Prince's Trust grant</i>	(3,000)	0	0	0
TOTAL AWARDED TO DATE OF REPORT	(13,138)	(2,927)	0	0
Number of grants awarded	115	76	0	0
Write backs, variations & revocations to date	427	17	0	0
Number of grants revoked, varied or written back	8	1	0	0
Other costs incl. staff costs associated with £200m uplift	(217)	(167)	0	0
Conditional grant	(25)	0	0	0
Stepping Stones loan awarded under Bridging Divides	(50)	0	0	0
TOTAL SPENT/ALLOCATED TO DATE	(13,002)	(3,077)	0	0
Subtotal: available at the date of this report	192,819	200	200	190
Total grants recommended for approval 6/12/21	(1,930)	0	0	0
Baobab in principle recommendation	(2,000)	0	0	0
Remaining funds available	188,889	200	200	190
2021/22 budget summary				
Approved Grants Budget 2021/22	105,899	0	0	0
Add non-grant spend budget 2021/22	371	0	0	0
Add restricted funds brought forward	0	3,277	200	190
Budget for 2021/22	106,270	3,277	200	190
<i>Grants awarded to date of this report net of revocations</i>	(12,710)	(2,910)	0	0
<i>Other costs and allocations</i>	(292)	(167)	0	0
Budget available to Committee at report date	93,268	200	200	190
Total grants recommended for approval 6/12/21	(1,930)	0	0	0
Baobab in principle recommendation	(2,000)	0	0	0
Remaining budget available	89,338	200	200	190

Appendix 2: Heat maps of Index of Multiple Deprivation (average score for borough), Bridging Divides spend to date (£), and this meeting's grants (£)

Note that CBT data is categorised by the borough location of the funded organisation. Support from that organisation may go to the same or other boroughs. Not all grants have this data recorded.

Index Multiple Deprivation (Average borough score) – dark colours = more deprivation



Main grants from start of Bridging Divides (September 2018) to September 2021 committee (excluding LCRF) – darker colours = more money



Main grants for this committee (Note Prince's Trust has no borough information) – darker colours = more money



Same data as above – per 1000 population¹ – but EXCLUDING City of London as the small population size here skews the comparison to be approx 100 times more than any other borough

Same data as above – per 1000 population



¹ 2020 data from ONS via <https://www.statista.com/statistics/381055/london-population-by-borough/>

Appendix 3: Grant recommendations to approve over £250k

MEETING 06/12/2021

Ref: 18932

ASSESSMENT CATEGORY: Bridging Divides - Advice and Support

Hammersmith and Fulham Association for Mental Health

Adv: Matthew Robinson

Amount requested: £325,000.00

{Revised request: £160,680}

Amount recommended: £160,000

Base: Hammersmith & Fulham

Benefit: Hammersmith & Fulham, Hounslow

Purpose of grant request: To provide information and advice to adults with mental health issues across Hammersmith, Fulham and Hounslow and provide peer support groups.

The Applicant

Hammersmith, Fulham, Ealing and Hounslow Mind (HFEH Mind) was constituted as a Local Mind Association following the merger of three local branches in 2019, aligning it with the NHS West London Clinical Commissioning Group's geographical tri-borough coverage. Clinical and non-clinical interventions are provided to children, young people, adults and carers, under the two divisions of the organisation: adult services and youth services. Additionally, a 'Well at Work' enterprise provides training and workplace wellbeing to corporate partners and charities. The AQS standard was held by the three separate organisations up until their merging; HFEH Mind is currently undergoing the accreditation process with an anticipated certification date of March 2022.

Background and detail of proposal

The organisation seeks funding for a full-time Information and Advice Worker to work across Hammersmith and Fulham and Hounslow, providing social welfare advice to adults with mental health issues as well as opportunities to join peer support groups. Support around housing, welfare benefits, bills, mobility and access to hardship grants will be provided with a psychologically informed approach, by an advisor experienced in working with people with mental health needs. The service will be delivered through a combination of virtual and face-to-face appointments, appropriate to the needs of the beneficiary. In-person advice will be provided mainly from a central Mind hub in each borough, as well as through outreach in community and health settings. In addition to outcomes around casework and the resolution of issues, the delivery of peer support groups and the improvement of service users' mental health are also included as key project aims.

The need for increased advice and information provision is made clear by GLA-commissioned research which mapped services and found significant gaps in London's social welfare advice landscape, with the situation forecast to worsen over the next decade due to population patterns and a range of other dynamic factors ('Advising Londoners', Advice Services Alliance, 2020). HFEH Mind has also found demand for its advice project restricted to Ealing residents has surged during the COVID-19 pandemic. The project's presence in community and health settings, such

as Charing Cross Hospital's forensic mental health ward, will provide advice and guidance where the need is felt acutely and where outreach support has been difficult to attract from other providers.

This project targets a specific group: adults suffering poor mental health and in need of advice on a social welfare issue. As a local Mind association, this organisation is well placed to deliver this project. Track record in the provision of advice and information across a range of social welfare issues is evident from its work as a commissioned partner organisation in LB Ealing's strategic advice consortium, and through similar work delivered in other boroughs in recent years. HFEH Mind's agreements with statutory sources provides it with strong links to the local authority and with healthcare providers and professionals, who are expected to refer service users from the project's target group. The organisation also has an impressive level of capacity to draw on, including multiple office hub locations; quality assurance as part of its affiliate status of the national organisation, Mind; monthly professional peer support, in which advice around complex cases can be discussed and workshopped; and clinical supervision for all staff, including for the proposed postholder.

The project will ensure equitable access in its diverse boroughs by providing translation services, (budgeted in the funding recommendation); objectively monitoring access and engagement through quarterly reviews of demographic data collected and responding to gaps through awareness raising strategies; and by actively recruiting people who represent the populations of the boroughs. Currently the relevant departmental staff of twelve people speak thirteen different languages, including locally key languages such as Punjabi, the second most commonly spoken language in Hounslow.

As part of the assessment process, a positive reference was obtained from Ealing Mencap – consortium lead of the Ealing Advice Service consortium referenced above.

Financial Information

A review of the organisation's previous sets of audited accounts shows sound financial stewardship. Surpluses have been recorded in each of the previous five years. Reserves were held at target level in the previous two financial years, 2019/20 and 2020/21. In 2021/22 over 95% of income in the current financial year has been secured, and free reserves are projected to be below target due to an increase in the policy target level, linked to the increase in overall expenditure. There is no plan in place to spend down reserves.

At over 90% of overall income, HFEH Mind recognises its reliance on statutory income as a risk to its financial sustainability. This is somewhat mitigated by the broad diversity of these income sources, which includes commissioned income from local authorities and healthcare trusts, across three borough locations. The organisation is also targeting an increase in unrestricted income by expanding its Well at Work programme – a wellbeing training and capacity building service offer to the private and third sectors. Sharp income growth is also recognised as a risk in the most recent Trustee Annual Report; your Officers have been reassured that steps have been taken to safeguard against the associated risks.

Year end as at 31 March	2020	2021	2022
	Signed Accounts	Signed accounts	Forecast
	£	£	£
Income & expenditure:			
Income	2,234,990	2,795,817	3,466,098
Expenditure	(1,962,415)	(2,617,947)	(3,447,557)
Gains/(losses)	(8,735)	(7,276)	0
Surplus/(deficit)	263,840	170,594	18,541
Reserves:			
Total restricted	203,202	214,907	214,907
Total unrestricted	491,019	649,908	668,449
Total reserves	694,221	864,815	883,356
Of which: free unrestricted	344,035	502,924	521,465
Reserves policy target	330,000	491,000	657,232
Free reserves over/(under) target	14,035	11,924	(135,767)

Funding History

ID	Type	Meeting Date	Decision
10354	Working with Londoners	02/12/2010	£23,830 over two years (£11,915; £11,915) to develop a motivational programme for young people with mental health problems.

Recommendation

A revised project budget was submitted on the recommendation of your Officer, to comply with your Bridging Divides funding criteria and guidance, in particular the stipulation that a maximum of 1.0 full-time equivalent post-holder can be funded. Three years of funding is recommended in lieu of five in this instance for a number of reasons, including: with little funding history the organisation is relatively unknown to City Bridge Trust's grant-making programmes; to provide an opportunity to take stock of the state of the two relevant 'boroughs' advice commissioning in three years as opposed to five, to safeguard against any future duplication in funding; and to safeguard against the risks associated with this organisation's high reliance on statutory income.

As stated above the organisation is currently in the process of applying for its advice and information services to be accredited with the Advice Quality Standard quality mark, with an anticipated certification date of March 2022. As such a condition of accreditation is attached to the recommendation. Funding is recommended as follows:

£160,000 across three years (£53,250; £53,250; £53,500) for a full-time Advice and Information Worker and associated costs, to provide advice services from two central hub locations and in alternative community and health settings across Hammersmith and Fulham and Hounslow. Draw down of funds is conditional on the information and advice service achieving Advice Quality Standard accreditation.

MEETING: 6/12/2021

Ref: 19026

ASSESSMENT CATEGORY: Bridging Divides – Strategic Initiatives (continuation)

Beacon Fellowship Charitable Trust (The Beacon Collaborative)

Adv: Fiona Rawes

Amount requested: £350,000

Base: Southwark

Benefit: London-wide

Amount recommended: Up to £350,000

The Applicant

The Beacon Fellowship Charitable Trust (Beacon) is a registered charity and was awarded strategic initiative funding by your Committee in March 2019. Beacon aims to raise the quality and scale of philanthropy from High Net Worth Individuals (HNWI). Its theory of change suggests that multiple interventions are required to strengthen the infrastructure for HNWI giving in the UK including peer influence, political engagement, professional services, research & measurement, and public awareness.

With the endorsement of, and in close collaboration with, other leading philanthropy infrastructure organisations in the UK, Beacon has developed a range of approaches reflecting these insights. Operating through a lean secretariat, its intention has been to add value rather than duplicate and to ensure, through close dialogue with other philanthropy infrastructure bodies, that its contribution enhanced and reinforced existing activity whilst also unlocking innovation.

Beacon's aspirations correspond with those of City Bridge Trust and the City Corporation's Joint Philanthropy Strategy which aims to raise the quality and scale of giving in the UK with a view to ensuring that individuals and communities, especially those experiencing disadvantage and marginalisation, can thrive. It also reflects the 'Connecting the Capital' priorities of Bridging Divides insofar as it enables civil society organisations to be more effective, sustainable, and resilient through the philanthropy it unlocks.

The Application

Building on excellent progress in the first 3 years of your funding with key learnings summarised in Appendix 1, Beacon is now requesting additional funding to prioritise the actions it deems to be most likely to increase giving from its target audience. It has also identified, and is seeking funding for, mechanisms which will ensure long term sustainability beyond grant funding of the initiatives underpinning its mission.

Activities which your funding would support include the annual thought leadership summit to drive growth and raise the quality of giving across the sector by bringing together 150+ leaders and influencers; research to improve understanding of patterns of giving among BAME philanthropists; developing research methodology to track the size and growth of HNWI giving as a data resource to better inform the sector's growth strategies and inform policy decisions; and supporting the ongoing development of the All Party Parliamentary Group on Philanthropy and Social Investment.

Whilst the Collaborative aspires to drive up giving from Ultra HNWI's to support causes across London, the UK and internationally, the inhabitants of Greater London will inevitably benefit because of the Collaborative's activities described above, with much of the activity focused on London. Your officers therefore recommend funding of up to a maximum of 50% for each workstream.

Beacon has been successful in establishing a 'license to operate' in the broader philanthropy ecosystem. As with your previous funding arrangement with them, this funding request enables City Bridge Trust to make a single grant to it which it would hold and manage as the accountable body, disbursing the funds as appropriate to a range of specialist partner delivery organisations. Beacon would apply a consistent accountability framework including project meetings, milestones, effective resourcing, sector consultation, oversight, and transparency to ensure a common standard for delivery, and you will see that your funding is conditional on the generation of the supporting plans for this.

Whilst your current funding partnership with Beacon does not expire until July 2022, a funding commitment at this stage (subject to the conditions outlined below) would be invaluable in supporting Beacon to leverage additional funding from other sources in its pipeline. You deployed this tactic in your initial funding for Beacon and it proved pivotal in unlocking significant funding from the Arts Council of England (ACE) inter alia. ACE has indicated informally that this approach would be very useful as it finalises its current funding deliberations for this next phase and that there is strong internal support for continued funding for Beacon.

The Recommendation

In the 3 years since launch, Beacon has become a highly regarded part of the philanthropy ecosystem. It is a generous and effective convenor and has adapted adroitly throughout Covid. It has also been successful in growing its funding base, much of which is used to commission other key philanthropy infrastructure bodies to deliver projects in partnership. Beacon's investment proposals for this next stage are a cogent development of its initial work, correspond with strategic priorities for CBT and provide an efficient mechanism for CBT to build its insight into and relationship with organisations driving HNWI philanthropy.

At this stage, and for the reasons outlined above, officers recommend a conditional grant as described below. This will ensure that, as well as supporting key projects, we are also maximising the leveraging potential of your potential investment. Funding is advised as follows:

Up to £350,000 over two years towards the work of the Beacon Fellowship Charitable Trust subject to satisfactory confirmation of the following conditions:

- 1. confirmed funding at a similar level from Arts Council England and/or other funders***
- 2. demonstrating that the amounts requested from CBT constitute an appropriate proportion up to a maximum of 50% of the overall cost of each funded project relative to other secured funds; and***

3. ***the satisfactory negotiation of key outcomes, milestones, delivery arrangements and payment schedules for each workstream (approval of the outcomes of such negotiation to be delegated to the Chairman and Deputy Chairman).***

Funding History

ID	Type	Meeting Date	Decision
15088	Strategic Initiatives	21/03/2019	£368,000 over three years to the Beacon Fellowship Charitable Trust to support a range of initiatives to develop greater philanthropic giving amongst high net worth individuals as part of a long-term collaborative set of activities.
13442	Strategic Initiatives	22/09/2016	£30,000 towards the 2016/17 Beacon Awards, including the category of Beacon Award for City Philanthropy.

Financial Information

Beacon's financial model is divided between core work covered by unrestricted income and expenditure; and dedicated projects funded through, and only implemented upon confirmation of, restricted funding. 40% of salary costs are for agency or freelance staff. The charity's committed running costs are therefore significantly lower than its overall expenditure, as reflected in the modest free reserves target. The Trustees have calculated that this level of reserves is sufficient to provide short term financial stability and in the event of a significant drop in income, allow time to either secure alternative sources of funding or reduce spend to a sustainable level. During 2020/21 free reserves were permitted to remain above this level to provide additional security amid the uncertain backdrop of the early Covid-19 pandemic.

The table shows an in-year unrestricted deficit at the 2021/22 year end and a fall in free reserves to below target levels. However, there is a planned transfer of approximately £70,000 from restricted to unrestricted funds (subject to agreement from the relevant funders) after the 2021/22 year end. Beacon has secured close to 20% of funding for 2022/23. If CBT and ACE commit funding as requested in 2022/23, this would leave only a small % of the remaining balance to raise and, as outlined above Beacon has low levels of committed expenditure and is confident that current reserves levels would be sufficient to cover these in an emergency

The conditions placed on this grant will ensure that any projects funded by the City Bridge Trust grant will have secured sufficient match funding to go ahead successfully.

Year end as at 31st March	2020	2021	2022
	Signed Accounts	Draft Accounts	Forecast
	£	£	£
Income & expenditure:			
Income	688,359	344,995	409,660
Expenditure	(523,452)	(371,340)	(416,460)
Surplus/(deficit)	164,907	(26,345)	(6,800)
Reserves:			
Total restricted	95,916	91,930	107,070
Total unrestricted	72,682	50,323	28,383
Total reserves	168,598	142,253	135,453
Of which: free unrestricted	72,682	50,323	28,383
Reserves policy target	38,000	38,000	50,000
Free reserves over/(under) target	34,682	12,323	(21,617)

Appendix 1: Learnings amassed by Beacon during your initial funding period.

These have been shared widely across the fundraising and philanthropy sectors and are as follows:

- a) The vital role of peer networks to ensure donors can gain confidence, model good practice and learn how to be effective in their philanthropy;
- b) The importance of education and learning to disseminate best practices among donors who may not have professional grantmaking infrastructure to support their giving choices;
- c) The wide diversity of motivations among donors of different demographic groups which require nuanced relationship-building between donors and civil society organisations;
- d) The lack of political leadership, combined with poor engagement from the media, which are, collectively, stifling understanding and debate about the role of philanthropy in civil society;
- e) The fragmentation at every level of interface between donors and the not-for-profit sector (from information and data, to education and advice) creating barriers to good decision-making for philanthropic donors;
- f) The full extent to which the lack of measurable insight on the size and scope of philanthropic giving is holding back development in this sector;
- g) The unique opportunity provided by the UK's regulatory regime to support international philanthropy and make the UK a centre of excellence for good giving practice.

Appendix 4: Grant Rejections

Grants Recommended for Rejection

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Bridging Divides</u>							
<u>Advice and Support</u>							
October 2021	18944	Ezer Leyoldos Limited	Our Home and Heart Project will enable low-income families struggling with mental illness to access culturally appropriate food provision and other support services.	The application is for work which does not fit the Trust's funding priorities.	£45,500	Anneka Singh	Hackney
October 2021	18946	Get Set Girls	To provide young people from low-income families and BME communities with nutritious soups during the lunch periods of our programs.	The request is mainly to cover the costs of ingredient purchase and food preparation, and therefore falls outside scope of your funding priorities.	£231,303	Tim Wilson	Hackney
September 2021	18934	Hackney Community Law Centre	To employ a dedicated solicitor or caseworker to to advise and represent clients on appeals to the first and second tier benefit tribunals.	The organisation holds unrestricted reserves equivalent to over two years' annual expenditure - over two times the amount included in its reserves policy, recently increased from 6 months' to 12 months' costs. In addition, the organisation's involvement of service users in the design and delivery of services - an aspect incorporated in to your recently revised Advice & Guidance funding strand - could be stronger. As such funding is not considered a priority at this time.	£304,633	Matthew Robinson	Hackney
<i>Total Advice and Support (3 items)</i>					£581,436		

Request Date	Ref	Organisation	Purpose	Reason for Recommendation for Rejection	Amount Requested	Funding Manager	Area
<u>Connecting the Capital</u>							
October 2021	18938	African Smile	Capacity Building, to help partner organisations improve the skills and competences of their trustees, staffs and volunteers to increase their capacity to deliver their activities.	The applicant does not evidence a track-record of delivering capacity-building support and there is a lack of detail on the proposed programme's content.	£27,927	Julia Mirkin	Greenwich
August 2021	18914	Half Moon Young People's Theatre Ltd	To ensure all floors of our building remain fully accessible, our main passenger lift needs modernising, as it is approaching 30 years old.	Withdrawn: after consultation with your officer the organisation has requested that their application be withdrawn.	£50,000	Caspar Cech-Lucas	Tower Hamlets
<i>Total Connecting the Capital (2 items)</i>					£77,927		
<u>Small Grants - Bridging Divides</u>							
<u>Small Grants (Bridging Divides)</u>							
April 2021	18840	Blue Ribbon Foundation	We are seeking support for a part time coordinator to help improve men's health, wellbeing and additionally with a focus on the BAME community in Lewisham & Bromley.	The proposed project does not fit sufficiently with the priorities of the Small Grants Programme.	£10,000	Caspar Cech-Lucas	Lewisham
<i>Total Small Grants (Bridging Divides) (1 item)</i>					£10,000		
<u>Stepping Stones</u>							
<u>Stepping Stones</u>							
April 2021	18786	Sona Tech CIC	We would like to create internship opportunities for refugees to improve their chances of obtaining long-term, stable employment.	The application is from an organisation which is not currently eligible for funding since it does not have a year's worth of examined / audited accounts.	£9,750	Matthew Robinson	Tower Hamlets
<i>Total Stepping Stones (1 item)</i>					£9,750		
Grand Totals (7 items)					£679,113		

Appendix 5: Grant variations

1. Neighbourly care

On 14/11/2018 a grant of £108,500 was awarded to Neighbourly Care Ltd (NCL) under the 'Older Londoners living more active and healthier lives' priority of your Investing in Londoners Programme, to fund a Senior Projects Officer and associated running costs to develop and expand work with small community groups, to extend their reach to older people in their communities.

In August 2021, NCL informed your officers they would be ending all services and closing the organisation, effective 30 September 2021, despite being financially solvent. Reasons provided by the organisation include:

- Weak governance and leadership
- Breakdown in relationship with local consortium partners, and subsequently with its local authority commissioner and main funder.
- Organisation's drift from core mission.

Recommendation

That a sum of £15,370 out of the grant of £108,500 to Neighbourly Care Ltd be revoked, of which £6,345 has been paid to and is to be returned by the organisation to be returned by the organisation.

2. Women in prison

On 31/01/2019 a grant of £446,000.00 was awarded to Women In Prison (WiP) as a Strategic Initiative grant. The project works with women caught up in the criminal justice system who have high levels of support needs, linked to the Women's Community Personality Disorder Service and the 'Personality Disorder (PD) pathway'. The project promotes social inclusion, enables 'hard-to-reach' women to engage with services and maintain an improved quality of life with the appropriate levels of support, whilst reducing their risk of re-offending, re-lapsing, re-call and re-imprisonment.

In the first year of the grant (commencing 01/03/20 and ending 01/03/21) WiP was awarded £145,500 however the organisation experienced an underspend of £76,706 due to difficulties in recruitment and retention of staff. Following discussions with the organisation, your Officer has agreed for the underspend of £76,706 to be spent in the second year of the grant and for £60,000 of the original sum for the second year of the grant to be carried over to the third year of the grant resulting in £211,600 being paid in the third year of the grant (payments will be rescheduled appropriately). The reason for there being more CBT grant spend in year three rather than year two of the grant is due to WiP receiving an NHS grant to cover year one and two of this project. Since there was an underspend in year one and due to constraints on the NHS grant the remaining funds for that grant can only be spent in year two and this is why WiP are asking to spend less of the CBT grant in year two and the majority of it in year 3. Overall this will result in a total underspend of £88,900 which will be revoked. WiP will be awarded £357,100 over the three-year grant period instead of the approved £446,000.

Recommendation

That a sum of £88,900 out of the grant of £446,000.00 to Women In Prison be revoked.

3. Phoenix House

On 09/07/2015 a grant of £150,000.00 was awarded to Phoenix House (T/A Phoenix Futures) towards the costs of a full-time Through the Gate Worker plus running costs for work with participants of the Building Futures programme on release from HMP Holloway. The grant ended in 01/04/2019 and the organisation has recently confirmed an underspend of £34,272.55 which will be refunded to City Bridge Trust.

Recommendation

That a sum of £34,272.55 out of the grant of £150,000.00 to Phoenix House (T/A Phoenix Futures) written back.

4. Migrants Rights Network

On 07/09/2018 a grant of £5,050.00 was awarded to Migrants Rights Network towards the costs of towards staff costs to scope out the proposed project (£2,050) and to secure legal opinion on safeguarding voices (£3,000). The application was unsuccessful therefore the full grant amount £5,050.00 will be written back.

Recommendation

That a sum of £5,050.00 out of the grant of £5,050.00 to Migrants Rights Network be written back.

Appendix 6: Funds approved or declined under delegated authority or under urgency (17th September 2021 – 25th November 2021).

Requests approved under delegated authority (£250,000 or less)

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
15454	my AFK (Action For Kids Charitable Trust)	08/10/2021	£250,000 over five years (5 x £50,000) towards the salary of a f/t Business Development & Advocacy Manager and of a Service Delivery Facilitator, and related costs, for a project supporting disabled young Londoners to become leaders, peer ambassadors and agents of change to enable their increased independence.	£250,000
15926	The Albany	06/12/2021	£97,500 over five years (£19,500 per annum) towards the costs of a part time (20 hours per week) Garden Co-ordinator.	£97,500
18881	Alternatives Trust East London	02/11/2021	£70,700 over a further two and final years (£35,350; £35,350) towards the salaries of a Development Coordinator (21hrs pw) and a Casework Coordinator (18hrs pw) plus on costs. Funding from this grant is not to be used for any projects where employment is a direct outcome.	£70,700
18903	Alternatives Trust East London	06/12/2021	£50,000 to Alternatives Trust East London to fund a full time Project Manager and on-costs, line management and administration for the role, as well as marketing, business and legal advice to pilot a local cleaning service, and if successful to raise further social investment. Funding is awarded on the condition that ATEL agrees to provide up to £24,000 of additional funding either from earned income or its own reserves.	£50,000
18940	Bishop Creighton House	17/11/2021	£74,500 over two years (£37,000; £37,500) towards the part-time salaries of two Learning Disability Outreach Coordinators.	£74,500
15934	Bromley by Bow Centre	04/10/2021	£2,400 (6 days) to provide an eco-audit	£2,400

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
18839	Bubble Club CIC	13/10/2021	£29,100 over three years (£9,100; £10,000; £10,000) towards the salary of a Project Manager and running costs to deliver Bubble Club's inclusive and immersive events programme for people with learning disabilities.	£29,100
18923	Citizens Advice Hillingdon Ltd	06/12/2021	£133,700 over three years (£45,000; £44,200; £44,500) for one f/t Money Adviser.	£133,700
18901	The East Barnet Royal British Legion Club Ltd	17/11/2021	£2,179 to meet the costs of an independent access audit at the East Barnet RBL Club and for the provision of access and inclusive design training for staff.	£2,179
18926	London Youth	21/09/2021	£50,000 for a participatory-based grant fund for local youth organisations in Redbridge. The funds will be awarded by a panel and processes as agreed by City Bridge Trust.	£50,000
18928	Four Corners Ltd	06/12/2021	£4,200 to fund an advisory group and access audit and design appraisal to inform Four Corners' plans to develop additional, accessible training facilities and gallery space.	£4,200
18912	Greater London Authority	21/09/2021	£100,000 to match-fund the provision of networks for the Young Londoners Fund grantees in 2022	£100,000
18935	Greater London Volunteering	27/10/2021	£12,860 to be distributed between RE:ACT (94% of funds), Little Village (4%) and Havering Volunteer Centre (2%) to cover petrol and congestion charge costs incurred while delivering essential items to Afghan evacuees in London.	£12,860
18991	Hackney CVS	11/11/2021	£50,000 towards the recruitment and salary of a CEO for the Baobab Foundation, and related infrastructure and core costs.	£50,000
15940	Housing for Women	06/12/2021	£190,600 over five years (£35,400; £36,700; £38,000; £39,500; £41,000) towards the costs of an FTE Support Worker.	£190,600

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
18890	icandance	05/10/2021	£38,150 over two further and final years (£18,610; £19,540) to meet the costs of six sessional support workers fees.	£38,150
18937	Latin American House	17/11/2021	£3,040 for the cost of an independent access audit at Latin American House.	£3,040
16652	LawWorks	23/09/2021	£132,700 over a further and final two years (£65,500; £67,200) towards the salaries of the Head of NfPP (0.65FTE); NfPP Caseworker (0.65FTE); Head of Programmes (0.65FTE); and associated running costs.	£132,700
18851	Lewisham Churches Care	06/12/2021	£8,000 over two years (2 x £4,000) towards the salary and running costs of the Silver Lunch Club weekly activities targeted at isolated older people.	£8,000
18981	London Emergencies Trust	06/12/2021	£25,000 over two years (2 x £12,500) towards LET's general operational costs.	£25,000
18915	Orpington Football Club	17/11/2021	To provide an eco audit to Orpington Football Club.	£1,600
15750	Prisoners' Advice Service	21/09/2021	£45,000 over five years (£9,000 each year) as a contribution towards 10% of two part-time Community Care Caseworkers, 20% of a Women Prisoners Caseworker, volunteer support and associated running costs.	£45,000
18842	SPEAR Housing Association	22/11/2021	£76,540 (£37,890; £38,650) for a Full-time Peer Mentor Worker, including NI and pension; IT, phone, laptop, database, office and on costs.	£76,540
18905	St Laurence Church Catford	04/10/2021	£2,000 (5 days) to provide an eco-audit	£2,000
18916	Stonegrove Community Trust	04/10/2021	£3,600 is recommended for SCT to carry out an access audit and disability awareness training.	£3,600
18784	Stop the Traffik	13/10/2021	£74,700 over two further and final years (£36,944; £37,756) for the salary and on-costs of a FT Project Manager and associated costs of expanding Stop the Traffik's anti-trafficking network and information campaigning across London	£74,700

Ref	Organisation	Disposition Date	Grant Recommendation	Recommended Amount
Grand Totals				£1,528,069